



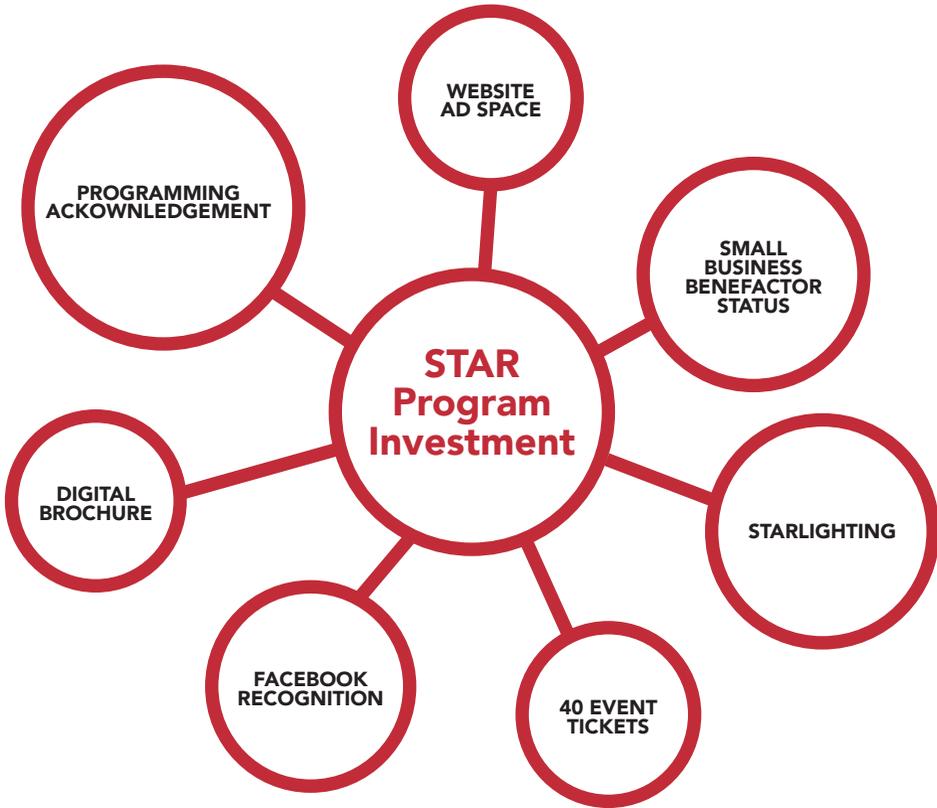
**2021 STAR Program**



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# About our STAR Program

Our Star Program members are businesses who have made a commitment, in addition to their dues, to support the growth and success of small business in our community. The Star Program takes a shared value approach to furthering our mission of transforming business and improving lives across the El Paso region. Star Program members act as small business benefactors with a portion of Star Program fees going towards coaching and other assistance for businesses affected by COVID-19. Through the Star Program, members have the opportunity to connect with one another and forge a network that help strengthen our business community as a whole.



# How your commitment makes an **impact...**

“

As a company whose values include **trust, respect, and excellence** and whose work affects the communities we serve, quality work is of top importance for our company. Coaching at the El Paso Chamber provided us with an opportunity to receive feedback to assess our organizational structure and make refinements where needed, to continue achieving our goals.

”

-DEC



“Excellent professional organization committed to helping businesses achieve their highest potential. They offer tons of resources to their members and are very active in the community.”

-Aracely Calzadías

“There are endless amounts of opportunities for improvement that one can have looking for growth in your business, the groups are great for any type of enhancement that a company.”

-Marcos Lozano





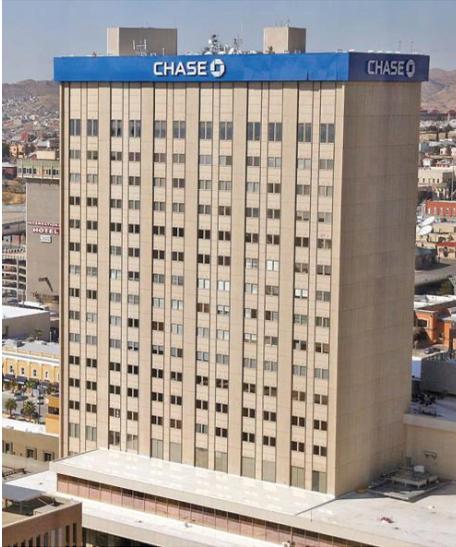
### ABOUT ADP

As a financial service corporation of 70+ years, ADP works to create business solutions in terms of payroll, HR, employee benefits, and more. ADP is a 14 consecutive time member of FORTUNE Magazine's "World's Most Admired Companies @"list. Ultimately, ADP is dedicated to "Product Leadership", offering the best business solutions to accommodate the needs of their clients.

### COMMUNITY COMMITMENT

Northwest El Paso has been home to one of ADP's many worldwide locations for the last 15 years. In addition to helping our clients' businesses grow stronger every day, we are committed to investing in and representing the community. Our philanthropic activities are driven by our core values, including our continued commitment to social responsibility and diversity, equity and inclusion. Through volunteerism and charitable giving, we support a wide range of local and national organizations that focus on education, Veterans and their families, and the LGBTQ+ community. Initiatives are often led and driven by our associates, ensuring that the way we give back resonates with what is important to our team locally. ADP also works closely with the University of Texas at El Paso and economic development groups to support a sustained future for El Paso. We have provided great career path opportunities for our associates and raised the bar with the amenities, benefits and competitive wages we offer, along with our inclusive culture that encourages everyone to bring their authentic selves to work.





# CHASE

## ABOUT CHASE BANK-DOWNTOWN

With more than 4,700 branches, 16,000 ATMs, and a mobile app, Chase Bank has become a leading bank in the U.S., serving about half of the country's households. Their services are many, some of which include personal banking, mortgages, and small business loans. As part of our commitment to drive inclusive economic growth, Chase provides comprehensive support—including lending, equity, training and mentorship—to strengthen the neighborhoods where we live and work. Building on the firm's existing efforts, we're focused on supporting companies that produce sustainable goods and services and focus on environmental conservation, empowering business owners from all walks of life, investing in affordable housing and underserved areas, and strengthening the vital institutions that help our communities succeed.

## COMMUNITY COMMITMENT

Chase Bank's commitment to El Paso has resulted in over 277 thousand hours of community service hours, over 268 thousand dollars in philanthropic investments to many local non-profits and education programs in our region, as well as a commitment to veterans having hired over 15 thousand veterans across the state of Texas. Beneficiaries they have contributed to are the Young Women's Christian Association of El Paso, Center for Employment Training, and El Pasoans Fighting Hunger Food Bank. From Northgate to East El Paso, from Chamizal to Coronado, Chase Bank continues to Champion inclusive growth and critical job skills in the Sun City - because when El Paso succeeds, we succeed.





**"EPE has contributed over 3,160 volunteer hours in the community, raised over \$47,000 for El Pasoans Fighting Hunger Food Bank, and provided emergency funding to the Paso Del Norte Community Foundation and the Community Foundation of Southern New Mexico by awarding the nearly \$30,000 in grants."**

### ABOUT EL PASO ELECTRIC

Originally opening as the El Paso Electric Railway Company, El Paso Electric (EPE) has been providing electricity and serving the community since August 30, 1901. From their focus on mule-drawn and electric streetcar transportation in the early 20th century to the development of the Rio Grande Power Station, the lighting of the Star on the Mountain, and their current pursuit of renewable solar energy, EPE's contribution to the El Paso region has been immense and transformative. Throughout this vast history, EPE has remained true to their passion of serving the border community and contributing to the betterment and prosperity of the region.

### COMMUNITY COMMITMENT

From offering their services to sharing their knowledge, El Paso Electric (EPE) holds a long-standing commitment to serving our community. Primarily, EPE developed their Community Partner Program, an initiative through which the company positively contributes to organizations that better our community. EPE has contributed over 3,160 volunteer hours in the community, raised over \$47,000 for El Pasoans Fighting Hunger Food Bank, and provided emergency funding to the Paso Del Norte Community Foundation and the Community Foundation of Southern New Mexico by awarding the nearly \$30,000 in grants. Aside from their philanthropic contributions, EPE has made a commitment for \$80 million to be disbursed by the City of El Paso's Economic Development Department solely for the purpose of promoting economic development in our Texas service territory. Beginning in 2020, \$5.33 million per year will be distributed for a period of 15 years.





**ABOUT EL PASO WATER**

El Paso Water’s mission is to provide our customers a sustainable water supply and the highest quality water services to enhance the vitality of El Paso. We are an international model for water resource innovation, respected and trusted by our customers for our leadership in delivering sustainable water services to a thriving El Paso community. Preserving and protecting our land and water natural resources and demonstrating accountability to ratepayers through careful financial stewardship. In addition to our facility and exhibits, our Tech2O Learning Center is our hub for teachers and students; we host special events and have educational materials, activity kits tied to TEKS curriculum and more to engage young people.

**COMMUNITY COMMITMENT**

El Paso Water employees each year choose one charity and concentrate on making a big difference for that non-profit organization. Employees host fundraising events on personal time and give of their time, money and talent to show their generosity and spirit of service. Since 2009, the program has raised a combined amount of almost \$200,000. Past Charity of Choice partners include: USO, Project Vida, AVANCE, The Rescue Mission of El Paso, and Operation Santa Claus. An employee committee selects the Charity of Choice partner in late January, and the Public Service Board provides approval, usually in February. In addition, El Paso Water proudly supports United Way of El Paso County through our annual employee giving campaign that helps raise money to address the community needs, especially in the areas of education and basic necessities. Since 2010, employees have donated more than \$400,000, plus countless hours to help support United Way and its initiatives.



 **FREEPORT-McMoRAN****ABOUT FREEPORT MCMORAN- EL PASO OPERATIONS**

Founded in 1988 after holding the name Freeport-McMoran Copper & Gold Inc , Freeport McMoRan (FCX) holds a rich history of serving as a contributor and leader in the mining industry. As a founding member of the International Council on Mining and Metals (ICMM), FCX has operations in North America, South America, and Indonesia and focuses on copper, gold, and molybdenum reserves. Placing an emphasis on the safety of their employees, FCX strives to create a healthy and inclusive environment which cultivates innovation and respect, among other beneficial workplace qualities. Freeport-McMoRan is committed to meeting the highest standards of environmental stewardship across our operations, respecting human rights in all of our business practices and prioritizing the health, safety and well-being of our workforce and host communities where we operate.

**COMMUNITY COMMITMENT**

Freeport-McMoRan's Texas rod and refining plants generated nearly \$685 million dollars in economic benefits for Texas in 2019, which includes 55.7 million in direct impact and 111.7 million in indirect impact for a total of \$167.4 million dollars \$167 million for El Paso County alone. The economic impact is generated from compensation and spending by employees, spending from new tax revenues, spending from pension income, vendor purchases and business taxes. Freeport McMoRan's Texas operations employed 414 staff – and the ripple effect of wages and taxes plus services purchased created another 4,832 jobs in the state, generating additional economic benefits, not only for the state of Texas but for El Paso County.





“ As we reaffirm our commitment to positive change by making the implicit much more explicit, we celebrate all races, ethnicities, cultures, sexual orientation and gender identities.   
-Julien Mininberg, CEO

**ABOUT HELEN OF TROY**

As a global consumer products company, Helen of Troy offers its customers a substantial amount of goods from trusted brands. Its business sectors include Health & Home, Housewares, and Beauty, and the items sold under these sectors come from third party trademarks as well as trademarks that the organization itself owns. Since its opening as a family business in 1968 in Texas, Helen of Troy has developed significantly. With \$2.1 billion in sales in fiscal 2021, Helen of Troy has become a leader in the consumer products industry and continues to operate and prosper out of its many locations, including its U.S. headquarters in El Paso, TX.

**COMMUNITY COMMITMENT**

Helen of Troy’s Mission is to Elevate Lives, Everywhere, Everyday. This is true not only for our employees, but for the communities where we live and work. Helen of Troy gives back to the community in the form of product donations, monetary donations to non-profits and service hours. We donated \$110k to the Paso del Norte Community Foundation during El Paso Giving Day, with \$10-\$20k donations to the following non-profits: NAMI El Paso, American Red Cross , Project Amistad, Borderland Rainbow Center, Project Green Hope, El Paso Center for Children, Center Against Sexual Family Violence, Ciudad Nueva Community Outreach, and the YWCA. In addition, we created a Helen of Troy Scholarship of Excellence for marginalized students in the amounts of \$3k, \$10k and \$30k grants as well. Because we are a CPG company, Consumer Packaging Company, we are passionate about ESG (Environmental, Social and Governance). We take pride in giving back to organizations that are improving the planet (1% for the planet), elevating the lives of underrepresented groups such as the LGBTQ+ community, children and mothers in need, veterans, and minorities.



# HUB

## ABOUT HUB INTERNATIONAL

With roots in our local community, HUB International Insurance Services has been serving the El Paso region for over 120 years. Previously known as JDW Insurance, HUB assists with several business endeavors, including Commercial Lines, Contract Surety, Small Business Commercial, and more. With over 65 employees, the company serves as a significant employer in the El Paso region, stimulating business in the community.

## COMMUNITY COMMITMENT

HUB El Paso is dedicated to serving their community and does so through their "HUB Gives" Committee. This program within the organization raises money for local non-profits, including the Annunciation House, El Paso Child Guidance Center, El Paso Food Bank, FEMAP Foundation, Junior Leadership, Kids Excel, Lee Moor Children's Home, Mike D Big Adventure, Opportunity Center, Paso del Norte Children's Development, and Stand with Estela.

In addition to their donations toward the foregoing organizations, HUB also raises money to give coats to over 25,000 disadvantaged children in the El Paso/Las Cruces region every year. HUB is passionate for utilizing their resources to better their community, not only through the services they offer, but also through their initiatives to stimulate change and support for those who need it.



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**HUB ALSO RAISES MONEY TO GIVE COATS TO  
OVER 25,000 DISADVANTAGED CHILDREN IN  
THE EL PASO/LAS CRUCES REGION EVERY YEAR.**

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Since its inception,  
the Foundation  
has supported:

**2,777**  
initiatives  
and made grants  
and commitments of

**\$117.5**  
MILLION  
to over

**600**  
charitable organizations



**ABOUT HUNT COMPANIES, INC.**

Founded in 1947, Hunt Companies, Inc. is a holding company dedicated to investing in businesses, as well as real estate and infrastructure assets. As a family-owned organization, Hunt has grown significantly over the years and has developed significant experience in their field of expertise. Among many other positive attributes, Hunt's impact ranges across 50 states, 6 territories, and 23 countries, and serves as a primary stimulant of value in the El Paso business community.

**COMMUNITY COMMITMENT**

Hunt is dedicated to supporting its community and fosters an environment of generosity. From education and military to healthcare and quality-of-life, the sectors of the community to which Hunt targets its support range far and wide. One of their many initiatives, the Woody and Gayle Hunt Family Foundation, works to serve financially disadvantaged communities in the border region. The Foundation's support is reflected through the contributions of \$117.5 million to more than 600 charitable organizations. More notably, their continued commitment to the El Paso community through their establishment of The Woody and Gayle Hunt Family Foundation donated \$10 million to the Texas Tech University Health Sciences Center El Paso to establish the Gayle Greve Hunt School of Nursing and another \$25 million in 2016 to establish the Woody L. Hunt School of Dental Medicine.

In addition to the Foundation, Hunt also provides military support through Hunt Military Communities. The organization further developed the Hunt Heroes Foundation (HHF) in 2018 with the purpose of assisting the military individuals, families, partners, and communities of our nation. From health to education, the HHF addresses many community struggles and proudly aims to better the quality of life for those who risk their lives for their country.





### ABOUT JOBE MATERIALS, L.P.

Since it was founded in 2005, Jobe Materials, L.P. has been supplying everything from ready mixed concrete to construction and building materials. Whether it be for a residential area or on a federal scale, Jobe has the resources to accomplish any project.

Among several others, some of Jobe's projects include the El Paso International Airport Runway 4-22, the IBWC Upper Valley Canal Rehab, and the Ft. Bliss Child Development Center.

### COMMUNITY COMMITMENT

Jobe Materials, L. P. supplies Ready Mix Concrete, Construction Aggregates, Asphalt, Precast/Prestressed Concrete Products, Concrete Girders, Transloading Services, and Landscaping Materials for the West Texas and Southern New Mexico Region. We continually strive to provide the highest quality products to our valued customers and serve the communities where we live.

At Jobe Materials, we are committed and proud to support our community through contributions and sponsorships to many organizations, such as El Paso Flags Across America, Lee and Beulah Moor Children's Home, El Pasoans Fighting Hunger Food Bank, The University of Texas at El Paso, Hospice of El Paso, and The Frontera Land Alliance.





## ABOUT JORDAN FOSTER CONSTRUCTION, LLC.

Jordan Foster Construction has been a main Texas general contractor since 1969. At Jordan Foster Construction, our highly qualified and experienced teams guide clients and designers through the preconstruction and construction phases using an open-book approach. With a focus on quality, enthusiasm, and the best interest of their clients, Jordan Foster is ranked as one of the leading construction companies in the state and nation. JFC is composed of three groups, those being Commercial, Infrastructure & Concrete, and Multifamily. Some of their featured projects in El Paso include the FBO Terminal and Hangar, and the St. Regis Parking Garage.

## COMMUNITY COMMITMENT

We are a part of the El Paso fabric of businesses, residents, supporters of: local businesses, local charities, non-profit groups, and have rallied along with our team of vendors and trade partners as and when called upon to support our local community. We support organizations throughout our community that focus on early childhood interventions, education, youth development, food insecurity and other organizations that make a clear impact on the lives of our fellow citizens in and across the border. The organizations that we support include the following: FEMAP, Ronald McDonald House Charities of El Paso, Inc., Paso Del Norte Community Foundation, El Paso Fighting Hunger Foodbank, UTEP, Border Industrial Association, El Paso Zoological Society, Base Play - El Paso Border Youth Athletic Association, Clint ISD, Socorro ISD, Rio Grande Cancer Foundation, YMCA - Walk a Mile in Her Shoes, AIA El Paso, El Paso Association of Contractors, Downs Syndrome Coalition for El Paso (whole Hog), UTEP Cheerleaders, New Mexico Alliance for Hispanic Education, Center Against Sexual and Family Violence, Jerry Salvio Secret Santa, David Sublasky Head Start Program, El Paso Rescue Mission, Firecrackers Zubia-El Paso Texas 18U Softball, Jardin de los Ninos – early





### ABOUT MARATHON PETROLEUM

The Marathon Petroleum El Paso branch refines about 131,000 barrels of crude oil per calendar day and processes that oil into products such as gasoline, asphalt, propane, and more. As well as serving as a large contributor to the El Paso business community, Marathon works to enforce their values such as environmental stewardship, safety, and respect, providing reliable and affordable energy to the El Paso region.

### COMMUNITY COMMITMENT

Marathon makes constant efforts to better the El Paso community, particularly through support for organizations that help the community through STEM. While offering other support, the El Paso branch provides \$700,000 to non-profits annually and gave \$194,000 in grants to the City and its first responders. They also began a Partners in Education program, awarding about \$300,000 in grants for STEM education in many El Paso schools. Furthermore, Marathon works to combat community issues such as food insecurity and homelessness by providing funding to several non-profits and organizations.

In addition to their efforts to enhance the community through funding for STEM and non-profits, Marathon Petroleum expresses its community commitment through its efforts to promote health, safety, and environmental stewardship. The El Paso refinery has achieved many accolades due to its efforts to increase sustainability. As one of the first refineries in the country to use a wet gas scrubber, the El Paso refinery works to reduce emissions. Among other initiatives, the refinery has implemented systems to eliminate waste gas flaring as well as reduce Sulphur and benzene. Ultimately, it is through these processes and initiatives that Marathon works to ensure the health, safety, and wellbeing of our local community.





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**PETER PIPER PIZZA SUPPORTS ALL THE EL PASO AREA SCHOOL DISTRICTS AS WELL AS NUMEROUS ORGANIZATIONS AND NON-PROFITS**

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**ABOUT PIZZA PROPERTIES , LLC.**

Pizza Properties was founded in El Paso in 1982 with the opening of the first Peter Piper Pizza restaurant in El Paso. Over almost 40 years, the company has grown to 48 restaurants located throughout Texas and New Mexico, 14 of which are in El Paso. From the beginning, Peter Piper has been committed to the communities it serves, especially its home market of El Paso. Through the Peter Piper Pizza Partner in Education Program, the company provides incentives and rewards for students, teachers, faculty, and staff. Each year, Peter Piper Pizza reward tens of thousands of students who have excelled in academics and exhibited good behavior. Peter Piper Pizza supports a myriad of school initiatives and programs both financially and through the investment of its employee's time. As a result, Peter Piper Pizza has been named "Partner of the Year" many times by the various El Paso area school districts. In addition, Peter Piper Pizza is a key supporter of numerous wide-ranging organizations whose mission is the betterment of our community and the lives of our citizens.

**COMMUNITY COMMITMENT**

Education is a key initiative for Peter Piper Pizza. Peter Piper Pizza's commitment to education in the El Paso community over the years has had a hand in creating opportunities that may not have otherwise been available for our kids and helped create a better future for them. The company has supported many community organizations over nearly four decades and has allowed these various groups to carry out their missions of improvement for our city and citizens. Assistance for El Paso's families in need as well as support for a wide range of endeavors aimed at improving the quality of life in our city continues to be part of the Peter Piper Pizza mission. Peter Piper Pizza supports all the El Paso area school districts as well as numerous organizations and non-profits too many to name. More recently, Peter Piper Pizza donated \$500,000 to the El Paso Children's Museum and Science Center; this donation will ensure that countless kids have an incredible hands-on experience for years to come.





## PRIDE INDUSTRIES

### ABOUT PRIDE INDUSTRIES

Since its founding in 1966, PRIDE Industries has been centered on providing business services while promoting employment for those with disabilities. PRIDE Industries works through personalized employment services while promoting inclusivity and advocating for those who have yet to realize their true potential. Through constant efforts to stimulate inclusion, social impact, respect, and innovation in society and the workforce, PRIDE Industries hold a vision of “an inclusive world where people of all abilities have equal access to achieve their employment goals.”

### COMMUNITY COMMITMENT

PRIDE Industries is a non-profit organization that is committed to the El Paso community and works diligently to create employment opportunities for people with disabilities in the El Paso region. As a social enterprise, we strengthen communities, families, and businesses to create positive social impact. Our mission drives us to normalize the inclusion of people with disabilities and to eliminate ableism in the workplace. PRIDE Industries works to change the lives of people with disabilities in the local El Paso community impacting not only that individual, but family and friends as well. PRIDE Industries works with local, state and county agencies to hire people with disabilities and provide meaningful opportunities on contracts that PRIDE holds with the Federal Government and State of Texas. PRIDE Industries benefactors include The El Paso Chamber of Commerce, The USO, The Autism Society, Special Olympics of Texas, and Supporting the Solider.





### ABOUT PRUDENTIAL FINANCIAL

Prudential Financial provides its clients with a plethora of financial services, from life insurance to investment management and have been instrumental in giving guidance to organizations to do work in the El Paso/Fort Bliss region. They are dedicated to serving all whom they work with the utmost of ethics and have been doing so for more than 140 years. Their commitment to bettering their communities is demonstrated in their many awards and accolades, such as their position as one of the world's most admired companies. El Paso remains an important part of Prudential's overall talent acquisition strategy, both for local roles as well as remote possibilities across our company. El Paso associates have a proven track record of providing bilingual skills, deep customer service experience and licensed representatives bolster our financial service portfolio. We remain steadfast in our efforts to attract and retain the diverse and unique quality of talent that resides in the El Paso Borderplex region and will continue the high collaboration and partnership with community partners as we have in the past.

### COMMUNITY COMMITMENT

Our new and existing philanthropic community grants and sponsorships total \$960,000 in 2021. Since 2015, Prudential has implemented a multi-phased community investment strategy that has provided more than \$10M in community grants and sponsorships assisting more than 20 organizations, establishing Prudential as an employer of choice, engaged community partner and trusted provider of financial services. Prudential Risk Academy – increased awareness, education and employment opportunities in the actuarial field (UTEP CoBA), Financial Services Bootcamp – FINRA governed licensing opportunities (UTEP CoBA), YWCA after school program – increased math results, and Prudential Math Challenge (Workforce Solutions Borderplex) all showcase their commitment to education. The following organizations Prudential continues to support in the El Paso region include The University of Texas at El Paso, YWCA of El Paso del Norte, Workforce Opportunity Services, Hiring Our Heroes, Onward to Opportunity, Project Bravo, El Paso Community College, Workforce Solutions Borderplex, New Mexico State University, Endeavors, LiftFund and countless others.





### ABOUT PNC BANK

PNC is a Main Street Bank, and by this we mean we are committed to delivering on each of our strategic priorities while looking out for the best interests of all our stakeholders, including our customers, communities, employees and shareholders. This is demonstrated by our involvement in the community and deep philanthropic investment where we live and work, our regional president model, and our values and integrity, which are the driving force behind everything we do, as well as our customer focus and commitment to developing products and services that make people's lives easier. At PNC, we understand the importance of being embedded in the markets where we do business and catering to the uniqueness of each community we serve. We are confident this approach will give us an advantage as we continue to grow in El Paso in 2022.

### COMMUNITY COMMITMENT

PNC's work in the El Paso community has included a variety of approaches that focus on economic and community development, including grants from our legacy bank's foundation, employee volunteer efforts, and involvement and investments in various organizations with similar goals. Our El Paso team has a demonstrated and successful history supporting and volunteering with multiple organizations that help meet community needs, advance economic empowerment, and address systemic racism. PNC supports the following organizations within the community: Project Vida, El Paso Collaborative for Community & Economic Development, El Paso Children's Hospital Foundation, Rebuilding Together El Paso, United Way of El Paso County, UTEP, and many more. Those efforts in El Paso will continue and be enhanced in 2022 as we start a new chapter as PNC. In conjunction with our acquisition of BBVA USA, we recently announced a four-year, \$88 billion Community Benefits Plan that will increase financial resources to low- and moderate-income (LMI) people and communities across the bank's national footprint. In addition to what is mentioned above, PNC has been dedicated to the early childhood education space for more than 15 years through its \$500 million bilingual initiative focused on children from birth to age 5 called PNC Grow Up Great.





**INCLUSION & DIVERSITY**

We embrace an inclusive and diverse culture that encourages collaboration.

#LiveOurValues



**VALUE**

We create value for all stakeholders including our employees, customers, investors and communities.

#LiveOurValues



### ABOUT TEXAS GAS SERVICE

Serving about 700,000 customers in Texas, Texas Gas Service has been supplying reliable and affordable gas since 1906. It is a division of ONE Gas, a leader in the gas industry which serves more than 2 million individuals. Texas Gas Service is equipped with resources and technology that ensure the highest amount of safety and are prepared to assist in cases of emergencies, with an average emergency response time of approximately 30 minutes. Ultimately, Texas Gas Service utilizes its values and resources to provide reliable natural gas in residential, business, and industrial settings, as well as to stimulate economic growth in the communities it works with.

### COMMUNITY COMMITMENT

In 2020, the ONE Gas foundation gave over 1.3 million through 48 grants in the following philanthropic areas: community engagement/disaster recovery, education and workforce development, and community collaboration. In a time of uncertainty and in response to COVID-19, ONE Gas helped local communities with housing support and homelessness, food insecurity, access to healthcare and medical testing, behavioral and mental health and help with utility bills. In addition to grants and donations through the foundation, ONE Gas also continued to support the community through volunteerism with over 800 hours donated. The ONE Gas foundation is committed to making a difference in the community.





### ABOUT TFCU

El Paso Area's Teachers Federal Credit Union (TFCU) was established in 1936. While it solely served teachers and their families at the time of its opening, its services are now available to all members of El Paso County. From low loan rates and free online/mobile banking to investment services and free financial education, TFCU offers countless services that are utilized by over 60,000 members of the El Paso community. We're better than a bank because we're a financial cooperative that's owned by our membership. At a credit union, there are no big shareholders making all the calls. Our members have a direct impact on the direction we take. TFCU follows the credit union credo of "people helping people", so any profits we enjoy are returned back to our members in the form of higher dividends, lower fees, lower rates, and more.

### COMMUNITY COMMITMENT

In addition to the services they offer, TFCU takes part in generous community contributions. The organization supports and serves as a sponsor for many initiatives, from environmental to educational. Furthermore, TFCU supports the community through donations and volunteerism. From giving to the Child Crisis Center of El Paso to helping senior citizens who lack access to sufficient air conditioning during the summer, TFCU is dedicated to serving the community on the basis of the credit union principle: "people helping people."

TFCU reflects its community commitment especially through the field of academia. Aside from offering free financial literacy classes through Banzai for teachers and students, TFCU also awards scholarships and free prizes through giveaways. Their commitment to supporting education in the community has been most recently demonstrated through sponsorship of the San Elizario Pathway of Champions, recognizing the schools achievements in UIL sports. TFCU's mission is "to stimulate personal enrichment and community economic development", which is why the credit union lives up to its promise and has donated over \$24,000 to provide support to healthcare workers, service industry workers, local non-profit organizations, and local businesses. It is their support and generosity that have brought about some to the El Paso community during the dark era of COVID-19.





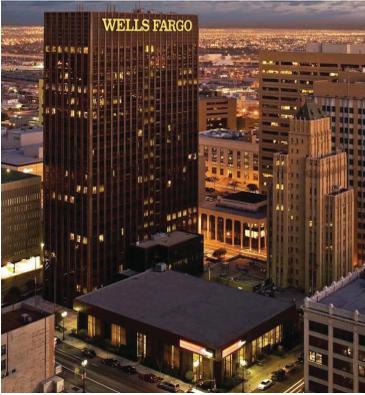
### ABOUT UNIVERSITY MEDICAL CENTER OF EL PASO

University Medical Center of El Paso serves as a healthcare system for the El Paso region and is dedicated to “C.A.R.E.S: Community, Accountability, Respect, Excellence and Service.” As a primary teaching hospital in El Paso and the home of the region’s only Level 1 trauma center, UMC is overflowing with accreditations and achievements. The center is also known for its Mother/Baby division, Regional Laboratory, as well as the fact that it is the facility in which the President of the United States would be treated if necessary. UMC is a renowned teaching and research hospital, equipped with some of the most advanced medical equipment and expertise in the region. UMC is always pursuing the highest levels of expertise and resources to remain the standard-bearer of medical care El Paso can depend on.

### COMMUNITY COMMITMENT

In addition to saving lives and educating others to do the same, UMC works to enhance the community through community outreach programs. These programs are intended to encourage the El Paso and surrounding communities to take part in healthier lifestyles. One of said programs, the Community Coalition Partnership (CCP), advocates for policy and social norm changes that fight issues such as underage drinking and drug misuse. UMC also offers community programs that target occupant protection, injury prevention, and support for first-time mothers (Nurse-Family Partnership). Since 2009, through the support of generous donors from every walk of life, in addition the UMC Foundation has raised over \$20 million dollars through over 80,000 donations large and small from events, grants, major gifts, pledges and annual fund drives to provide medical equipment, compassionate care, public health education and family care grants.




**WELLS  
FARGO**
**“**

**WE PROVIDE GRANTS TO NONPROFIT ORGANIZATIONS WORKING TO STRENGTHEN THE RESILIENCY OF OUR COMMUNITIES AND OUR PLANET.**

### ABOUT WELLS FARGO BANK

Since its founding in March 18, 1852, Wells Fargo has been generating innovation and creativity within the world. With about \$1.9 trillion in assets, Wells Fargo & Company is a leading financial services organization. The company offers many services through their reportable operating segments, those being “Consumer Banking and Lending, Commercial Banking, Corporate and Investment Banking, and Wealth and Investment Management.” Wells Fargo has been recognized in the sectors of Company, Brand, Diversity & Inclusion, Corporate Responsibility, and more. Some of their most recent accolades include being named Brand Finance’s® 3rd Most Valuable Banking Brand in the U.S. in 2021 and Fortune’s® 20th Biggest Employer in the U.S. in 2020.

### COMMUNITY COMMITMENT

Wells Fargo is committed to building an inclusive, sustainable recovery for all through a focus on opening pathways to economic advancement, championing safe, affordable homes, empowering small businesses to thrive, and enabling a just, low-carbon economy. Through our businesses and the Wells Fargo Foundation, we align our resources and expertise to make a positive impact in communities, address complex societal issues, and help build a more inclusive, sustainable future for all.

We provide grants to nonprofit organizations working to strengthen the resiliency of our communities and our planet with a focus on supporting nonprofits that strategically align with our funding priorities: financial health, housing affordability, small business growth, and sustainability and environmental justice. A few of the organizations that have been assisted are Project Vida, YWCA El Paso Del Norte Region, Paso Del Norte Community Foundation, United Way of El Paso County, Opportunity Center for the Homeless, UTEP, YMCA of El Paso, and countless others in the El Paso region.





### ABOUT WESTERN TECHNICAL COLLEGE

Since its opening in 1970, Western Technical College has been committed to sharing its educational approach with the El Paso community. Western Tech utilizes a real-world approach to create a professional and effective learning environment, preparing its students for successful and bright futures. The college offers a variety of opportunities to excel, including certificate, associate, bachelor, and master programs which range from Advanced Welding Technology and Diesel Mechanics to Nursing and Business Administration.

### COMMUNITY COMMITMENT

Western Tech is dedicated to making every student and member of the community feel welcome. As well as supporting students from El Paso, Western Tech is home to students from our bordering cities of Chihuahua, Mexico and Las Cruces, New Mexico. On that note, due to its proximity to Fort Bliss, Western Tech supports many military veterans on their journey through exploring careers and offers benefits that will help them on this journey.

Western Tech reflects its community commitment through its accessible and realistic approaches to success in one's career. With flexible schedules, hybrid courses, and two campus locations, Western Tech provides education that is attainable and adaptable for students with any learning style. Its combined curriculum of hands-on learning and traditional classwork allow for prosperity in any setting. Ultimately, Western Tech offers our community the opportunity to grow as individuals and students now in order to promote workplace success in the future.





## ABOUT WESTSTAR

With a local history, WestStar is dedicated to serving the Borderplex region through an array of financial products, including treasury management, investment, title, and insurance. As the leading commercial bank of the region, WestStar enriches the local business community and serves as a primary source of economic growth and innovation in the community. At WestStar, we take great pride in serving not only as an active economic driver in our region, but also in being a responsible corporate citizen. We want the best for our region, and it drives us to be actively involved in many civic organizations and non-profit agencies through volunteer service, charitable fund-raising, and sponsorships.

## COMMUNITY COMMITMENT

In addition to their support for the community through their financial services, WestStar is dedicated to actively bettering their community through volunteer initiatives, varied community development efforts, and philanthropic causes. Their generosity is demonstrated especially through the Board of Directors' support for various organizations and non-profits, such as El Pasoans Fighting Hunger, the Boys & Girls Clubs in El Paso and Las Cruces, and the United Way.

WestStar also reflects its passion for service through its efforts to serve disadvantaged communities through the Community Reinvestment Act (CRA). This act's purpose is to help those in low/moderate-income communities with their credit needs. Additionally, we partner with Project Vida's Micro-enterprise Technical Assistance Program, which encourages business development and economic expansion in El Paso County by providing programs and support for small business.





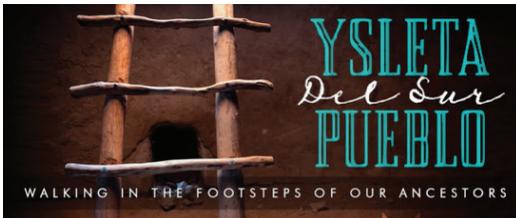
### ABOUT YSLETA DEL SUR PUEBLO

As one of the three federally recognized Native American Tribes in Texas and the oldest community and running government in the state, Ysleta del Sur Pueblo (YSDP) holds a rich history in the El Paso region. The Tigua people, who during the time of early Spanish settlement were industrious farmers, have resided in Ysleta, Texas (just thirteen miles from downtown El Paso) for over three centuries. The Pueblo continues to embrace and prosper in its culture as well as impact the El Paso region through its government and business endeavors.

### COMMUNITY COMMITMENT

The Ysleta del Sur Pueblo consistently demonstrates a commitment to bettering the El Paso region's community. As home to a tribal government and several businesses, the Pueblo serves as a primary employer for members of the tribe as well as citizens that reside in the surrounding region. In addition to stimulating business through employment opportunities, the Pueblo takes part in business partnerships while maintaining their principles of self-governance.

As well as serving as a contributor to the greater El Paso business community, YSDP portrays its commitment to the community through its Cultural Center, through which individuals in the community can gain an understanding and knowledge of the vast and significant tribal history associated with the Pueblo. This opportunity entails many cultural interactive experiences, some of which include dance, bread making, and storytelling. There is no stronger community commitment than the dedication to promote cultural enrichment and share the history of a group of people who have so positively impacted the greater El Paso region.





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